

Pittsfield Police Department
Uniform Patrol Division
Internal Affairs Report

Confidential / Command Staff Only



Date: October 12, 2010
To: Chief Michael J. Wynn
From: Captain David R. Granger
Re: Officer Miles Barber / Investigative Report and Findings

Improper Use of Department Databases:

On September 8, 2010 directly after Roll Call Officer Miles Barber reported to me that a "close and personal friend" of his named [REDACTED] was harassed by one of the department's dispatchers named [REDACTED]. When Officer Barber came to me he had already conducted an investigation on his own and of his own accord.

I was assigned to follow up on this investigation into Dispatcher [REDACTED] off duty conduct. In my investigation I did request through the Chief's Office to see if Dispatcher [REDACTED] had run [REDACTED] name and information through CJIS (Criminal Justice Information Services). I requested this because the allegation was that Dispatcher [REDACTED] told [REDACTED] that if she did not give him her name he would run it through the department databases.

CJIS is the system every law enforcement agency can access that gives the agency or an officer the ability to access various state and federal databases pertaining to criminal records and personal information. These databases are designated by law, agreement and by department policy to be used for official law enforcement purposes only.

The results of the CJIS query were that Officer Miles Barber ran her information through the system on May 12, 2010 and Chief Wynn ran her information on September 10, 2010 after I notified him of the complaint.

Officer Barber ran a warrant check, an R3, which gives license status and personal information including a picture, and an R8 which gives registration status and personal information. Officer Barber obtained this information off of cruiser 280's Mobile Data Transmitter (MDT) while logged in under his name and password.

The result of the query also showed that Dispatcher [REDACTED] did not run [REDACTED] information at anytime after the alleged incident in the bar or before the incident.

The Chief believed this to be a violation of department orders and requested I follow up on this and the fact that Officer Barber did an investigation on a fellow employee. I ordered Officer Barber to

leave a report regarding this. In a report dated September 27, 2010 Officer Miles Barber explained why he had run [REDACTED] information. The explanation was that she requested it based on two Hinsdale Police Officers harassing her and he therefore ran it for her.

SEE ATTACHED REPORT OF OFFICER MILES BARBER

When Officer Barber first approached me on September 8, 2010 he had already obtained a photograph of [REDACTED] from the RMV database, enlarged it and he had already shown it to his "very close and personal friend" [REDACTED]. He told me she had identified [REDACTED] from the picture he showed her. He indicated he obtained the photograph with [REDACTED] knowledge and permission, something [REDACTED] denies. (This will be further addressed later in this investigative report)

Officer Barber was also ordered to leave a report on the investigation he conducted into Dispatcher [REDACTED] and explain what he did and how he conducted this investigation.

SEE ATTACHED REPORT OF OFFICER MILES BARBER

After reviewing the reports and consulting with the Chief he believed these are an inappropriate uses of the department's database system and therefore a violation of his written General Order dated 05-06-2008. I agree that running [REDACTED] information, a person he had a "personal relationship" with, is inappropriate and that running the RMV photograph of a fellow employee and blowing it up 400% is against department policy and written orders from the Chief of Police.

In addition to obtaining a photo of Dispatcher [REDACTED] it appears Officer Barber also ran all of Dispatcher [REDACTED] personal information including license, registration, personal identifiers, address, vehicles, and so on. He ran this information on a desk top computer located within the station that he was logged into under his name and password. He ran all of Dispatcher [REDACTED] information starting at 0223 hours on September 8, 2010.

This is information that is only to be accessed for official law enforcement purposes. It is not to be accessed to help out a "close and personal friend" you are having a relationship with or to run information on a department employee that may or may not have acted inappropriately with your "close and personal friend."

SEE ATTACHED PRINTOUTS FROM CJIS OF INFORMATION OFC BARBER ACCESSED

This is a violation of a written **GENERAL ORDER** issued by the Chief of Police pertaining to databases dated May 6, 2008 which reads as follows:

GO-2008-04: DEPARTMENT DATABASES

Effective immediately, no Department personnel will access official law enforcement databases or records for non-law enforcement purposes.

This prohibition includes, but is not restricted to: IMC offense and arrest records, paper records, LEAPS, CJIS, NCIC, and RMV records.

Department databases and records are to be utilized by department personnel in the performance of their official duties and are not intended for personal use.

Unauthorized access to department records and databases may result in disciplinary action.

Per order,

***Michael J. Wynn
Captain-in-Charge***

Based on this investigation and attached supporting documents and reports I find that Officer Miles Barber did violate the Rules and Regulations pertaining to Orders of the Pittsfield Police Department as follows:

E. [REDACTED]

1. [REDACTED]

[REDACTED] On September 27, 2010 Officer Miles Barber's submitted a written report on the [REDACTED] incident that he had brought to my attention after Roll Call on September 8, 2010. In his report there are false statements.

In his written report Officer Miles Barber states the following:

- ***"Officer [REDACTED] had come up to her while still in the bar and introduced himself. Officer [REDACTED] knew that [REDACTED] and I were friends and he carried on a conversation with her. She states that Officer [REDACTED] did observe '[REDACTED]' yelling while he repeatedly announced to others that he was a police officer for the City of Pittsfield."***

I had Officer [REDACTED] leave a report in the week following Officer Barber's report. In his report Officer [REDACTED] confirmed that both [REDACTED] and Dispatcher [REDACTED] were in the bar and in fact he interacted with both of them at different times during the evening.

He also indicates in his report that he was unaware anything took place between the two of them. He does indicate that he was uncomfortable around [REDACTED] due to [REDACTED] behavior, and tried to avoid him the entire time. As for [REDACTED] he states that he did speak with her briefly but she came off as "kind of cold as if she really wasn't interested in having a conversation" with him.

Officer [REDACTED] states ten days later he received a friend request from [REDACTED] on FaceBook and accepted. He indicates in his report that she apologized to him over FaceBook for being rude that night and told him it was a bad night. She told him she was in an uncomfortable position that night but did not elaborate. He again in his report reiterated that he "tried to avoid [REDACTED] the entire night and wasn't paying attention to what he was doing."

Officer Barber stated in his report and verbally to me after that Officer [REDACTED] saw what happened in the bar that night. I pointed out to him that Officer [REDACTED] stated he did not in his report and Officer Barber told me that is not what Officer [REDACTED] had told him. Officer [REDACTED] is clear that he was unaware of anything that may have happened between Dispatcher [REDACTED] and [REDACTED]

SEE ATTACHED REPORT OF OFFICER [REDACTED]

During my initial conversation with [REDACTED] by phone and conversation with her during the written statement that same day she never said anything about Officer [REDACTED] being in the bar or seeing anything. During subsequent conversations with her she did acknowledge Officer [REDACTED] was there but indicated he was not a witness to anything.

Officer Barber further indicates in his written report that he spoke with [REDACTED] and brought this matter to his attention. He indicates that [REDACTED] told him to access the RMV and pull up Dispatcher [REDACTED] photo. His report reads as follows:

- I informed [REDACTED] that I would follow up as part of an investigation and attempt to locate and confirm the identity of this individual known as [REDACTED]. The following evening I returned to work on the Squad C Shift. I eventually brought this issue to the attention of my immediate shift supervisor, [REDACTED]*
- After explaining the issue to [REDACTED] with Officer [REDACTED] present in the room, we knew of only one male within the department that fit that description and name. He was identified as [REDACTED] who had recently become a dispatcher within the Pittsfield Police Department. I then requested info of [REDACTED] as to how to get a picture of [REDACTED] to follow up with this initial investigation. He stated that I should access The RMV and pull up his license photo. I then did so. After printing out this information, I oversized the photo 400%. Once this was done, all that was left on the sheet was an enlarged copy of the RMV photo, but no other useful information was present.*

When Officer Barber first told me about this incident on September 8, 2010 he told me that he had looked into the matter on his own and brought it to [REDACTED] attention. It was unclear from that initial conversation I had with Barber how much involvement [REDACTED] had to do with Officer Barber's "investigation." Due to this I ordered a written report from [REDACTED] which was dated September 25, 2010 two days prior to Officer Barber's submitted ordered report.

[REDACTED] left the report dated September 25, 2010 stating approximately two weeks prior Officer Barber had approached him about this incident and who [REDACTED] (he put [REDACTED] in his report) might be. He states in his report that he told Miles the female should come in and speak with a supervisor if she wished to file a complaint.

██████████ stated for the record in his report and to me he had nothing further to do with this incident and did not assist Officer Barber in any manner with the photo or RMV search.

A short time after I received Officer Barber's report I spoke with ██████████ who Officer Barber states was present in the room. ██████████ indicated to me he had no recollection of any conversation between ██████████ and Officer Barber in regards to Dispatcher ██████████ nor did he witness or participate in a RMV search for a photo of Dispatcher ██████████ with Officer Barber or ██████████

SEE ATTACHED REPORT OF ██████████

Next in Officer Barber's report he documents the following:

- *Later on this same morning, while at roll-call training, I spoke directly with Capt. David Granger concerning this issue. I explained what had happened in great detail. Due to the nature of this incident and the potential ██████████ Capt. Granger recommended that they have the opportunity to speak over the phone about this incident. I then drove to ██████████ residence later on this day and showed her ██████████ photo. I asked ██████████ if the person in this photo looked familiar. Without hesitation, ██████████ stated that this was in fact a photo of the man that referred to himself as ██████████ the Pittsfield Police Officer.*
- *I then gave ██████████ the direct phone number of Capt. Granger's office and advised her to speak with him at her earliest convenience. I then contacted Capt. Granger and informed him that I had spoken with her. I also informed Capt. Granger that she had also identified ██████████ through his RMV photo and she would be contacting him momentarily.*

My recollection of what happened is as follows: Officer Barber had already shown the picture of Dispatcher ██████████ to ██████████ when he approached me after Roll Call. I indicated this in an e-mail dated September 8, 2010 that I sent to the Chief concerning this citizen's complaint. I asked Officer Barber to give me ██████████ phone number so I could speak with her and I asked him not to do anything further with this.

Officer Barber asked me if what he did was a problem and I stated yes it was. I told him he shouldn't be doing an investigation on another employee and that he should have brought it to the attention of a supervisor. He told me he had brought it to ██████████ attention. I told him I would try to take care of it but to stay out of it going forward.

I did have further conversation with him about the incident and whether or not ██████████ wanted to pursue it. I told him I would not do anything unless I spoke with ██████████ and the department conducted an official investigation. I told him I wanted to speak with her by phone and requested her phone number. He did not give me her phone number and stated he would speak with her and get back to me.

Later in the morning he left her phone number on the voice mail on my office phone and I subsequently did contact her by phone and later took a statement from her.

For the record:

- Officer Barber told me [REDACTED] had already identified the picture of [REDACTED] when he approached me in the Roll Call room. What he states in his report in regards to showing [REDACTED] the picture later in the morning is untruthful.
- In the last paragraph of his written report he indicates that he contacted me and told me that [REDACTED] had identified [REDACTED] through his RMV photo. This conversation never took place, this is untruthful. He left [REDACTED] phone number on my voice mail and then later contacted me by phone to make sure I had the number. Our only conversation was in regards to me receiving the phone number and letting the department handle the matter going forward.

My e-mail to Chief Wynn on September 8, 2010 the same day Officer Barber brought this matter to my attention clearly indicates that he showed [REDACTED] the photo first and then brought his findings to me. His statements in his ordered written report are false and untruthful.

SEE ATTACHED E-MAIL TO CHIEF WYNN DATED 09/08/2010 1543

In the Pittsfield Police Departments Internal Affairs Policy under the General Consideration portion of RECEIVING AND RECORDING COMPLAINTS the expectation that the officer direct the complaining party to a supervisor is clear. The policy reads as follows:

8. STREET COMPLAINTS: *If an officer on the street is approached by a citizen regarding a complaint of alleged misconduct against ANY employee of the Police Department, the officer shall inform such person that his/her complaint should be directed to the shift supervisor.*

All Pittsfield Police Officers were given Roll Call training on the Internal Affairs Policy and all officers were asked to read the policy and familiarize themselves with it.

Based on this investigation, my actions and observations along with the reports of [REDACTED] and [REDACTED] I find that Officer Miles Barber violated the Rules and Regulations of the Pittsfield Police Department by not truthfully stating the facts in his written report. The violation is as follows:

F. [REDACTED]
[REDACTED]
[REDACTED]

Based on the attached report submitted by Lieutenant O'Brien I am recommending that Officer Miles Barber be further [REDACTED] Officer Barber has been spoken with repeatedly about finishing reports and completing his cases. Both Lieutenant Katherine O'Brien and I have counseled Officer Barber on the need to complete his work in a timely and efficient manner repeatedly over the years.

He was previously [REDACTED] complete his reports on January 23, 2008 by Chief of Police Michael J. Wynn in the form of a [REDACTED]

SEE ATTACHED REPORT OF LT O'BRIEN AND ATTACHED CHIEF'S ORDER

Based on Lieutenant O'Brien's investigation I find that Officer Miles Barber did violate the following Rule and Regulations of the Pittsfield Police Department:

E. ORDERS

1. **General Orders** – General Orders are permanent written orders issued by the Chief of Police outlining policy matters which affect the entire Department. A General Order is the most authoritative written order the Chief issues, and may be used to amend, supersede or cancel any previous order. (etc)

F. REQUIRED CONDUCT

3. **Submitting Reports** – Promptly and accurately complete and submit all reports and forms as required.

Respectfully Submitted,

Captain David R. Granger
Uniform Patrol Commander

Date: 9/27/2010

To: Lt. Katherine O'Brien

From: Ofc. Miles J. Barber

RE: Investigation of [REDACTED]

On or about the date of May 21, 2010 a close, personal friend of mine [REDACTED] requested that I check her license and vehicle status.

When I questioned why she was in need of this information, she informed me that she felt that she was being constantly harrassed by 2 duly sworn police officers from the Town of Hinsdale. She was informed at one point in a face-to-face conversation with one of the officers, that she should be careful. The officer was going to be watching her and her vehicle and would be trying to "get her" on anything that she could as far as citations to her concerning her vehicle or her driving.

Therefore, as requested by [REDACTED] and upon reviewing The PPD's Policies and Procedures for disseminating information to public citizens and under the policy of General Housekeeping, I did a query on her license and registration status. I then informed her that there were no issues at that time with the status of her license or registration.

Respectfully submitted



Officer Miles J. Barber
Patrolman #04791

Date: 9/27/2010

To: Lt. Katherine O'Brien

From: Ofc. Miles J. Barber

RE: I.A. Investigation of [REDACTED]

Recently I was contacted by a very close and personal friend of mine, [REDACTED] who currently resides in [REDACTED]. She informed me that while she was out at Friend's Bar and Grill on the night in question, she was approached repeatedly by a young male who identified himself as [REDACTED]. She stated that [REDACTED] had approached her and asked her for her name. [REDACTED] refused to give him her name. [REDACTED] became persistent and repeatedly asked for her name. After several requests from the male party, [REDACTED] eventually did give him a name, but it was not her real first name. She stated that [REDACTED] continued to be very persistent and repeatedly requested her real name from her. He also informed her on several occasions that he was a Pittsfield Police Officer and that he would get her information from her one way or the other. He also told her that he would be going into work the next day and that he would get her information anyway.

[REDACTED] told me that she knew he had been drinking due to his appearance, the smell of alcohol on his breath and the fact that she observed him drinking. [REDACTED] continued to be persistent over an extended period of time. [REDACTED] eventually gave her name to [REDACTED] in hopes of having him move on away from her. She also observed him repeat this "process" with other females in the bar that evening as well. Each time he would try this [REDACTED] repeatedly identified himself as a police officer for the City of Pittsfield.

At one point during the evening, [REDACTED] was dancing with several of her friends while her ex-boyfriend, identified as [REDACTED] and several other male friends were standing nearby. She states that [REDACTED] simply

[REDACTED]
just in time as [REDACTED] continued to tell all those around him that he was a police officer for the City of Pittsfield and that he was going to do what he wanted.

[REDACTED] told me that the situation with [REDACTED] went on for approximately 2 hours. She states that a short time later, [REDACTED] had come up to her while still in the bar and introduced himself. Officer [REDACTED] knew that [REDACTED] and I were friends and he carried on a conversation with her. She states that Officer [REDACTED] did observe [REDACTED] yelling while he repeatedly announced to others that he was a police officer for the City of Pittsfield.

I informed [REDACTED] that I would follow up as part of an investigation and attempt to locate and confirm the identity of this individual known as [REDACTED]. The following evening I returned to work on the Squad C shift. I eventually brought this issue to the attention of my immediate shift supervisor, [REDACTED].

After explaining the issue to [REDACTED] with Officer [REDACTED] present in the room, we knew of only one male within the department that fit that description and name. He was identified as [REDACTED] who had recently become a dispatcher within the Pittsfield Police Department. I then requested info of [REDACTED] as to how to get a picture of [REDACTED] to follow up with this initial investigation. He stated that I should access The RMV and pull up his license photo. I then did so. After printing out this information, I oversized the photo to 400%. Once this was done, all that was left on the sheet was an enlarged copy of the RMV photo, but no other useful information was present.

Later on this same morning, while at roll-call training, I spoke directly with Capt. David Granger concerning this issue. I explained what had happened in great detail. Due to the nature of this incident and the potential [REDACTED] Capt. Granger recommended that they have the opportunity to speak over the phone about this incident. I then drove to [REDACTED] residence later on this day and showed her [REDACTED] photo. I asked [REDACTED] if the person in this photo looked familiar. Without hesitation, [REDACTED] stated that this was in fact a photo of the man that referred to himself as [REDACTED] the Pittsfield Police Officer.

I then gave [REDACTED] the direct phone number to Capt. Granger's office and advised her to speak with him at her earliest convenience. I then contacted Capt. Granger and informed him that I had spoken with her. I also informed Capt. Granger that she had also identified [REDACTED] through his RMV photo and she would be contacting him momentarily. During this conversation, I informed Capt. Granger that I felt the following charges and violations of Policies and Procedures may apply: [REDACTED]

[REDACTED] Please refer to a copy of [REDACTED] victim statement for additional information and details.

Respectfully submitted,



Officer Miles J. Barber
Patrolman #04791

Date: 02/10/2011
To: Chief Michael J. Wynn
From: Ofc. Miles J. Barber
RE: Addendum Request [REDACTED]

In my report concerning the [REDACTED] matter, dated 9/27/2010, I referenced "under the policy of General Housekeeping". During my report, and before the aforementioned reference, I had also referred to PPD's Policies and Procedures for disseminating information to public citizens.

First and foremost, the second portion of the above statement was actually taken from PPD's Rules and Regulations under Police Officer's, Sec. B. General Duties and Responsibilities; subsection 8. "Assist citizens requesting assistance or information."

Secondly my reference to "General Housekeeping" was a regulation that I recalled from the FTO Training Program. This was a term that I had learned during that time which referred directly to running plates at anytime during a tour of duty as a means for general purposes of crime prevention and law enforcement, more commonly known as "Preventive Patrol".

During my review of Rules and Regulations and Policies and Procedures, I have not been able to locate this actual use of the statement; "General Housekeeping". Just to reiterate Chief, this was not a rule or policy that I had conjured for the sake of argument, or to forgo specific procedures that are enforced here at the PPD. This was intended to simply reference a process that I recall early on during my training.

Respectfully submitted,


Officer Miles J. Barber
Patrolman #04791



Commonwealth of Massachusetts
CRIMINAL JUSTICE INFORMATION SYSTEM

CJISWeb Printout
Printed at 09/13/2010 02:55:16 PM
By User:mcma MCONEGTT-CARLAI

CJISWeb RJ Request Results

Best results when printed in Landscape Print Page

Date Range Start: 09/01/2010	Date Range End: 09/10/2010	Submitted By: [REDACTED]	Date Received: 09/13/2010	Request Reason: PITTSFIELD PD- WYNN	Request Status: Pending review of RJ query results (query completed)
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Query Parameters

ROW	QUERYDATE	USERNAME	STATION	ORI	APPTYPE	MSKEY	NAME	DOB	SEX	RACE	SSN	REQR	OPER	AUTH	ATN	PURPOSE	OLN	SSD	FBI	PCF	PLATE	VIN	LIS	LIT	REMARKS1	REMARKS2
1	2010-05-12 00:38:14	MEARBER	170.154.154.146 280/PITTSFIELD280	MA0022277	CJIS-XML	WMS1	[REDACTED]					Petrol Miles J Barber	Petrol Miles J Barber	Petrol Miles J Barber	C	C										
2	2010-05-12 00:38:15	MEARBER	170.154.154.146 280/PITTSFIELD280	MA0022277	CJIS-XML	RAM R3 Name Scroll	[REDACTED]					Petrol Miles J Barber	Petrol Miles J Barber	Petrol Miles J Barber	C	C										
3	2010-05-12 00:38:16	MEARBER	170.154.154.146 280/PITTSFIELD280	MA0022277	CJIS-XML	RAM R8 Veh Name Scroll	[REDACTED]					Petrol Miles J Barber	Petrol Miles J Barber	Petrol Miles J Barber	C	C										
4	2010-09-10 16:09:23	MMYNN	170.154.154.146 /PITTSFIELD	MA0022277	CJIS-XML	Q2SL	[REDACTED]	1979-02-22				Chief Michael J Wynn	Chief Michael J Wynn	Chief Michael J Wynn	C	C										
5	2010-09-10 16:09:24	MMYNN	170.154.154.146 /PITTSFIELD	MA0022277	CJIS-XML	QWA	[REDACTED]	1979-02-22				Chief Michael J Wynn	Chief Michael J Wynn	Chief Michael J Wynn	C	C										
6	2010-09-10 16:09:25	MMYNN	170.154.154.146 /PITTSFIELD	MA0022277	CJIS-XML	WMS1	[REDACTED]					Chief Michael J Wynn	Chief Michael J Wynn	Chief Michael J Wynn	C	C										
7	2010-09-10 16:09:26	MMYNN	170.154.154.146 /PITTSFIELD	MA0022277	CJIS-XML	ROP Summary	[REDACTED]	1979-02-22				Chief Michael J Wynn	Chief Michael J Wynn	Chief Michael J Wynn	C	C										
8	2010-09-10 16:09:27	MMYNN	170.154.154.146 /PITTSFIELD	MA0022277	CJIS-XML	RAM R3 Name Scroll	[REDACTED]	1979-02-22				Chief Michael J Wynn	Chief Michael J Wynn	Chief Michael J Wynn	C	C										
9	2010-09-10 16:09:28	MMYNN	170.154.154.146 /PITTSFIELD	MA0022277	CJIS-XML	RAM R8 Veh Name Scroll	[REDACTED]	1979-02-22				Chief Michael J Wynn	Chief Michael J Wynn	Chief Michael J Wynn	C	C										
10	2010-09-10 16:09:29	MMYNN	170.154.154.146 /PITTSFIELD	MA0022277	CJIS-XML	ILETS ICQ Driver History	[REDACTED]	1979-02-22	F			Chief Michael J Wynn	Chief Michael J Wynn	Chief Michael J Wynn	C	C						MA				



Commonwealth of Massachusetts
CRIMINAL JUSTICE INFORMATION SYSTEM

CJISWeb Printout

[illegible]

To: Chief Wynn
Capt. Granger

Re: [REDACTED]

Sir,

On the evening of September 4, 2010, I stopped off at Friend's Bar around 2300 hours. This was the day of my brother's wedding and I went there with a few people that were at the wedding with me. While I was at Friends I ran into one of our dispatchers [REDACTED] [REDACTED] started yelling all over the bar the fact that I was a cop. I don't remember exactly what he said because I was trying to ignore him. I felt uncomfortable being around him and tried to avoid him the entire time. At one point [REDACTED] said something along the lines that I was a crappy cop. I jokingly said back that he was a crappy dispatcher. [REDACTED] seemed to take offense to this so I told him that I was joking. At one point [REDACTED] told me that he was trying to become a cop and that I should use some of my hookups in [REDACTED] to get him a job.

During the course of the evening I was introduced to [REDACTED] I remember Officer Miles Barber mentioning while we were working together that he knew someone named [REDACTED] I asked [REDACTED] if she knew Miles, to which she stated that she did. She stated that she is really good friends with him and asked how I knew him. I told her that I was a police officer and that I worked with him on midnights. [REDACTED] then walked away and I did not speak with her again the entire night. In speaking with [REDACTED] she came off kind of cold as if she really wasn't interested in having a conversation with me.

On September 15th I received a friend request on Facebook from [REDACTED] I accepted her request and she asked me if it was the same Ryan Williams that she met at Friends. [REDACTED] apologized for being rude that night and told me that it was a bad night. She told me that she was in an uncomfortable position that night but did not elaborate. I told her not to worry about it. We continued talking for a little bit but I did not question her further as to what happened that night. I was unaware that anything happened between her and [REDACTED] I tried to avoid [REDACTED] the entire night and wasn't paying attention to what he was doing.

The next day I was getting ready to leave work and was talking with Officer Miles Barber. Miles told me that he heard that I talked with [REDACTED] last night. Miles then began to tell me what happened that night between [REDACTED] and [REDACTED] I told Miles that I was unaware that had happened and began to tell him about my interaction with [REDACTED] that evening. I haven't spoken with Miles about the incident since and haven't spoken with [REDACTED] since our facebook conversation.

Respectfully Submitted,

Officer Ryan Williams
Patrol Officer #15547

Pittsfield Police Department

Report to the Chief

09-25-2010

To: Captain D. Granger

From: Sergeant Gary Belknap

Re: Report of possible misconduct.

Sir,

Approximately two weeks ago, while working as the Desk Sergeant on the midnight shift, I was approached by Ofc. Mile Barber, who asked to speak with me. Ofc. Barber stated that a female friend of his had been out the previous evening at Friend's Bar on Seymour St., and was approached by an unknown male by the name of [REDACTED] and that he had [REDACTED] hair. This male identified himself to the female as a member of the Pittsfield Police Department, and began harassing her. The male allegedly told her that he could find out who she was, and had displayed either a badge or department ID.

Officer Barber then asked me if any of the newer officers were named [REDACTED] or [REDACTED]. I told him at that time that I did not believe so, and checked the computerized list of department personnel. I advised him there were no officers, but that there was a new dispatcher named [REDACTED]. Ofc. Barber then asked me what he should do, and I advised him to have the female come to the station and speak with a supervisor if she wished to make a formal complaint. He then went to a separate computer terminal and proceeded to log on. I did not observe him run or print anything at that time.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "G. Belknap", written over a horizontal line.

Sergeant Gary Belknap, PPD

Email Report Printed: 09/09/2010 @ 1205

Sent : 09/08/2010 @ 1704 By: Captain David R Granger
Subject: DISP [REDACTED]

09/08/2010 1543

Chief Wynn,

Miles Barber brought to my attention a complaint from one [REDACTED] to this morning. The complaint was in regards to [REDACTED] alleged inappropriate behavior at Friends Saturday night.

Apparently Miles is a friend of her's and her father so she felt comfortable going to him first. (that is what she said) He looked into it on his own, brought it to Sgt [REDACTED] attention, obtained a picture of [REDACTED] from RMV possibly with Sgt [REDACTED] showed it to [REDACTED] and then brought his findings to me.

Later that morning I spoke with [REDACTED] on the phone and took a citizen's complaint over the phone. She then came in and gave me a written statement which I placed in your office. (the original)

The gist of the complaint is that [REDACTED] told her, and everyone within ear shot, repeatedly, that he was a Pittsfield police officer and she should tell him her name because he would find it out anyway when he went to work and ran it in the system. There was also some unwanted touching and more stating he was a Pittsfield Police Officer.

I briefed Lt Winston on this because [REDACTED] works his shift. Lt Winston informed me of prior involvement / complaints with [REDACTED] and PPD Officers which I will touch base with you on in the morning.

I am only working a half day tomorrow before I leave but I think we should follow up on a couple of things this week if possible.

*Check to see if [REDACTED] was run by [REDACTED] in any capacity (RMV/IMC, etc) since Saturday.

*She identified [REDACTED] through a single RMV license picture that Miles showed her. We need to make 100% sure it is him. We could do this by simply confronting him with the complaint and see if he corroborates any of her story.

*Get [REDACTED] side of the story or explanation.

If any of this is true Chief I believe [REDACTED] as possible. The [REDACTED] and I believe if this is true we should [REDACTED] a long term problem employee.

Capt Granger



**PITTSFIELD POLICE DEPARTMENT
REPORT TO THE CHIEF**

Date: October 8, 2010

Call # 10-35199

TO: Officer Miles Barber
Captain David Granger
Chief Michael Wynn

FROM: Lieutenant Katherine M. O'Brien

RE: Failure to comply with Chief's Order

SIR:

----- Original Message -----

From: Chief Michael J Wynn

Purpose: The Pittsfield Police Department (PPD) participates in the National Incident-Based Reporting System (NIBRS). PPD provides information to the state and federal governments that is used for a variety of purposes, including compiling the annual Uniform Crime Reports (UCR) data, distributed by the Federal Bureau of Investigation. Providing timely and accurate NIBRS data is important and is a requirement for eligibility for, or participation in many federal programs.

As a participant in the NIBRS program, the Pittsfield Police Department is committed to providing accurate and timely NIBRS submission to the Commonwealth of Massachusetts' Crime Reporting Unit (CRU). All sworn personnel are responsible for making sure that the information entered into the IMC Records Management System is accurate and entered in a timely fashion. The Department's NIBRS submission officer (Lieutenant Katherine O'Brien) is responsible for making sure that the information submitted to the CRU is in compliance with NIBRS standards. In order to facilitate this process:

All personnel will error check all case reports (OF/AR/WA/IVs) prior to submitting them for review by a supervisor.

All personnel will make every effort to correct any existing errors prior to submitting the case for review. If an officer is unable to correct an error, they will seek assistance in correcting the error, prior to submitting the case for review.

I have spoken to you in the past regarding the necessity to complete your reports in a timely manner. You have assured the shift's sergeants and me that you understand and will comply with the order.

I intend to request that this failure to complete the report in a timely manner be included in your [REDACTED] for future reference. Subsequent failure to obey this Chief's Order may result in [REDACTED]

Lieutenant Katherine M. O'Brien

Dept policy

Discipline

5/12 Cjis print out of [REDACTED]

Why

For what purpose

[REDACTED] v [REDACTED]

How did you produce photograph

What did you do